



Due to the low prevalence of Covid 19 circulating in the community and the successful vaccine roll out programme, there were some key changes to the guidance In May 2021.

This risk assessment covers key new Covid operational guidance from May 17th 2021. Previous iterations of the College Risk Assessment covering the period from March 2020 through to reopening and subsequent lockdowns are available upon request.

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1.0 Revised Guidance. Face Coverings						
	Who does this affect?	Risk and Planning.	High/Low Probability / Severity	Timeline	Resource, mitigation and Action.	Verification and residual risk.
1.0	Students	Changes to guidance on Face coverings.	M/M	May 2021 onwards	<p>Students are no longer required to wear a face covering when in the classroom or when in communal areas of the College.</p> <p>Students can continue to wear a face covering should they choose to do so.</p> <p>Face coverings are still required by all when travelling on public transport including the College bus.</p> <p>Weekly briefing to all students.</p>	Supervisors and staff to clarify any query from students.

2.0 Revised Guidance. Face Coverings

	Who does this affect?	Risk and Planning.	High/Low Probability / Severity	Timeline	Resource, mitigation and Action.	Verification and residual risk.
2.0	Staff	Changes to guidance on Face coverings.	M/M	May 2021 onwards	<p>Staff are no longer required to wear a face covering in the classroom but can continue to wear a face covering if they choose to.</p> <p>It is recommended that staff wear a face covering in all communal areas where social distancing cannot be maintained.</p> <p>Car sharing should only take place as a last resort and if it is necessary face coverings should be worn and the car kept ventilated.</p> <p>Masks will be provided free of charge from reception if required.</p> <p>Staff briefing and communications.</p>	Consult with staff regularly.

3.0 Revised Guidance. Continuing precautions						
	Who does this affect?	Risk and Planning.	High/Low Probability / Severity	Timeline	Resource, mitigation and Action.	Verification and residual risk.
3.0	All	<p>There is still a risk of transmission.</p> <p>Revised guidance for some areas such as Bedford.</p> <p><i>Some operational and behavioural elements will remain to help reduce transmission.</i></p>	M/M	May 2021 onwards	<p>Additional cleaning will continue to frequently touched surfaces.</p> <p>Catch it Kill it Bin it will be promoted and tissues and wipes will be provided in every room.</p> <p>Occupied spaces will be kept well ventilated.</p> <p>Good hand hygiene will be promoted and sanitiser provided across all areas.</p> <p>Shared equipment will continue to be sanitised before and after use.</p> <p>We will ensure an adequate supply of PPE is available where necessary.</p> <p>Staff briefing and communications to promote engagement.</p> <p>Staff living in Indian Variant areas advised they can still attend work but asked to test daily and isolate if positive. They must also follow local area guidance in relation to mixing, distancing and other precautions.</p>	Consult staff prior to half term.

4.0 Revised Guidance. Test and Trace Activity						
	Who does this affect?	Risk and Planning.	High/Low Probability / Severity	Timeline	Resource, mitigation and Action.	Verification and residual risk.
4.0	All	<p>It is still essential to test, trace and isolate.</p> <p><i>Some operational and behavioural elements will remain to help reduce transmission.</i></p>	M/M	May 2021 onwards	<p>College will continue to promote asymptomatic home testing to all.</p> <p>College will maintain a test and trace process led by a senior manager.</p> <p>The College will maintain a small testing facility on site.</p> <p>College will engage with nhs test and trace and report confirmed Covid cases as required.</p> <p>College will isolate anyone presenting with symptoms and request a confirmation PCR test. A well ventilated separate room will be used for isolating the person whilst waiting for transport.</p> <p>A separate loo will be used for anyone isolating and awaiting transport, and it will be cleaned after use.</p>	Maintain and check records of testing.

					<p>PPE must be worn by anyone caring for a person in the isolation room and they must keep distance of 2 metres wherever possible.</p> <p>The person must not use public transport to get home. College will engage with parents/carers to ensure travel happens safely.</p> <p>It is no longer necessary for those who have been in close contact to isolate immediately unless:</p> <p>The person has a confirmatory positive test.</p> <p>They develop symptoms themselves.</p> <p>They are requested to do so by Test and Trace or the College coordinator.</p> <p>Weekly briefing will continue to promote testing.</p>	
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5.0 Revised Guidance. Covid guidance.

	Who does this affect?	Risk and Planning.	High/Low Probability / Severity	Timeline	Resource, mitigation and Action.	Verification and residual risk.
5.0	All	<p>Guidance to minimise contact with those required to isolate.</p> <p><i>Some operational and behavioural elements will remain to help reduce transmission.</i></p>	M/M	May 2021 onwards	<p>Students staff and visitors must not attend the site if:</p> <p>They have one or more Covid symptoms.</p> <p>A member of their household has Covid symptoms.</p> <p>They are legally required to isolate having recently travelled to countries on the HM GOV red travel list.</p> <p>Isolation is still 10 days from the start of symptoms or from the date of a positive LFD or PCR test.</p>	Maintain register of cases and isolation.

6.0 Revised Guidance. Social Distancing

	Who does this affect?	Risk and Planning.	High/Low Probability / Severity	Timeline	Resource, mitigation and Action.	Verification and residual risk.
6.0	All	<p>Guidance to minimise close contact.</p> <p><i>Some operational and behavioural elements will remain to help reduce transmission.</i></p>	M/M	May 2021 onwards	<p>Gatherings of more than 30 people outdoors are not allowed.</p> <p>College will maintain additional outdoor covered space until the June recovery date.</p> <p>Staff should continue to maintain social distancing practices. The staff room will continue to be closed.</p> <p>Large gatherings should be avoided.</p> <p>College will maintain physical barriers such as screens on service desks.</p> <p>Classrooms will maintain side by side layouts.</p>	<p>Covid Supervisors to maintain a presence in all communal areas.</p>

7.0 Revised Guidance. Extracurricular activity						
	Who does this affect?	Risk and Planning.	High/Low Probability / Severity	Timeline	Resource, mitigation and Action.	Verification and residual risk.
7.0	All	<p>Guidance. Sport and trips and visits.</p> <p><i>Some operational and behavioural elements will remain to help reduce transmission.</i></p>	M/M	May 2021 onwards	<p>Trips and visits will restart but staff must ensure that Covid precautions for venues are followed.</p> <p>Foreign trips will only recommence in line with Foreign and Commonwealth Office advice.</p> <p>For residential trips College will request and review the risk assessment for the venue or organisation hosting the trip.</p> <p>Minibuses can be used but all should wear a face covering with the vehicle kept well ventilated.</p> <p>Team sports can resume but College will follow national governing body guidance for specific sports.</p> <p>https://www.gov.uk/guidance/working-safely-during-coronavirus-covid-19/providers-of-grassroots-sport-and-gym-leisure-facilities</p> <p>The College gym can be used but good hand hygiene must be practiced and a reduced capacity maintained.</p>	<p>Normal risk management maintained with additional checks on Covid elements.</p>

8.0 Revised Guidance. Specific activities						
	Who does this affect?	Risk and Planning.	High/Low Probability / Severity	Timeline	Resource, mitigation and Action.	Verification and residual risk.
8.0	All	<p>Guidance. Performing Arts and other higher risk activities.</p> <p><i>Some operational and behavioural elements will remain to help reduce transmission.</i></p>	M/M	May 2021 onwards	<p>The College will follow government guidance where required :</p> <p>https://www.gov.uk/guidance/working-safely-during-coronavirus-covid-19/performing-arts</p> <p>Singing and dancing can take place with certain restrictions.</p> <p>Increased ventilation – open doors and windows in theatre spaces.</p> <p>Teachers and technicians keep adequate distance from the activity.</p> <p>Choirs to sing facing the same way.</p> <p>The College may require students and visitors to undertake a Lateral Flow test prior to taking part in specific activities.</p>	Covid H and S staff to work closely with relevant staff.

9.0 Revised Guidance. Staff and Students who are clinically and or mentally vulnerable.

	Who does this affect?	Risk and Planning.	High/Low Probability / Severity	Timeline	Resource, mitigation and Action.	Verification and residual risk.
9.0	All	<p>Guidance on the risk to clinically vulnerable people.</p> <p><i>Some operational and behavioural elements will remain to help reduce transmission.</i></p>	M/M	May 2021 onwards	<p>Clinically vulnerable staff and students can now attend work or College.</p> <p>Any staff with concerns should discuss them with their line manager in the first instance.</p> <p>Students should discuss their concerns with their progress coach in the first instance.</p> <p>College HR department and safeguarding lead will require a specific risk assessment for any staff or student who is pregnant. There is specific guidance here :</p> <p>https://www.gov.uk/government/publications/coronavirus-covid-19-advice-for-pregnant-employees/coronavirus-covid-19-advice-for-pregnant-employees</p>	Covid H and S staff to work closely with relevant staff.

10.0 Revised Guidance. Safeguarding and Wellbeing.						
	Who does this affect?	Risk and Planning.	High/Low Probability / Severity	Timeline	Resource, mitigation and Action.	Verification and residual risk.
10.0	All	<p>Guidance on Safeguarding and Wellbeing throughout but not specifically related to the Covid pandemic.</p> <p><i>Some operational and behavioural elements will remain to help reduce transmission.</i></p>	M/M	May 2021 onwards	<p>College staff are aware of the additional strain the pandemic has put on some more vulnerable young people.</p> <p>The College will maintain a strong and supportive safeguarding team led by a senior manager working closely with other staff, agencies, parents and carers to ensure outstanding safeguarding care is available throughout the pandemic and to ensure we meet our statutory duties.</p> <p>College will promote wellbeing strategies to staff and offer additional help and assistance to those with specific needs throughout the pandemic.</p>	Regular reports on safeguarding issues.

11.0 Revised Guidance. First Aid						
	Who does this affect?	Risk and Planning.	High/Low Probability / Severity	Timeline	Resource, mitigation and Action.	Verification and residual risk.
11.0	All	<p>Guidance on First Aid.</p> <p><i>Some operational and behavioural elements will remain to help reduce transmission and protect staff and students.</i></p>	M/M	May 2021 onwards	<p>The guidance has not changed and the same principles are maintained from September 2020.</p> <p>First aiders should treat staff or students at a distance unless it cannot be avoided.</p> <p>First aiders should wear the PPE provided including gloves, apron and surgical Type 2 R mask at all times.</p> <p>The first aid room should be cleaned after use.</p> <p>Specific guidance is here:</p> <p>https://www.hse.gov.uk/coronavirus/first-aid-and-medicals/first-aid-certificate-coronavirus.htm</p>	First Aid coordinator to brief F A staff regularly.