

Long Road Sixth Form College: Trade Union Facility Time Data - 2018/2019

Introduction:

The Trade Union (Facility Time Publication Requirements) Regulations 2017 came into force on the 1st April 2017. These regulations place a legislative requirement on relevant public sector employers to collate and publish, on an annual basis, a range of data on the amount and cost of facility time within their organisation.

This data represents the period 1st April 2018 to 31st March 2019 and has been published on the College's website and also on GOV.UK, in line with the regulations.

1. Employees in your organisation

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|-----------------------|
| 50 to 1,500 employees |
|-----------------------|

2. Trade union representatives and full-time equivalents

| | |
|---------------------------------|------|
| Trade union representatives | 6 |
| FTE trade union representatives | 5.21 |

3. Percentage of working hours spent on facility time

| | |
|----------------------------|-------------------|
| 0% of working hours | 0 representatives |
| 1 to 50% of working hours | 6 representatives |
| 51 to 99% of working hours | 0 representatives |
| 100% of working hours | 0 representatives |

4. Total pay bill and facility time costs

| | |
|--|---------------|
| Total pay bill | £6,918,721.48 |
| Total cost of facility time | £8,401.32 |
| Percentage of pay spent on facility time | 0.12% |

5. Paid trade union activities

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|---|--------|
| Hours spent on paid facility time | 192.85 |
| Hours spent on paid trade union activities | 24 |
| Percentage of total paid facility time hours spent on paid TU activities: | 12.44 |