

**Long Road Sixth Form College: Trade Union Facility Time Data – 2019/2020**

**Introduction:**

The Trade Union (Facility Time Publication Requirements) Regulations 2017 came into force on the 1<sup>st</sup> April 2017. These regulations place a legislative requirement on relevant public sector employers to collate and publish, on an annual basis, a range of data on the amount and cost of facility time within their organisation.

This data represents the period 1<sup>st</sup> April 2019 to 31<sup>st</sup> March 2020 and has been published on the College's website and also on GOV.UK, in line with the regulations.

**1. Employees in your organisation**

50 to 1,500 employees
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**2. Trade union representatives and full-time equivalents**

Trade union representatives	4
FTE trade union representatives	3.23

**3. Percentage of working hours spent on facility time**

0% of working hours	0 representatives
1 to 50% of working hours	4 representatives
51 to 99% of working hours	0 representatives
100% of working hours	0 representatives

**4. Total pay bill and facility time costs**

Total pay bill	£7,192,592.11
Total cost of facility time	£5,802.83
Percentage of pay spent on facility time	0.8%

**5. Paid trade union activities**

Hours spent on paid facility time	134.35
Hours spent on paid trade union activities	18
Percentage of total paid facility time hours spent on paid TU activities:	13