

Minutes of the additional Corporation meeting 19x held on

Wednesday 12 February 2020, at The Lodge, Ickleton Road, Duxford, Cambridge, CB22 4RT

Present: Ian Wilson (Chair), Yolanda Botham (Principal), Charlie Brown, Steven Esdale, Karen Everitt, John Godwood, Colin Greenhalgh, Vickie Grenville, Paula Heaney, Chris Lang, Alison Miles, Rikki Morgan-Tamosunas, and Jenny O'Hare

In attendance: Steve Dann (VP), Charlotte Hemmins (Finance Director)

Clerk: Anne-Marie Diaper

Ref		Action
19x.1	Apologies for absence	
	Apologies were received from Anne Adamson, Paul Andrew, Maria Ferguson, and Tony Humphrey.	
19x.2	Declarations of Interests	
	Steve Esdale and Karen Everitt declared an interest in agenda item 4.	
19x.3	Request for any other business	
	None	
19x.4	Staff pay award 2019/20	
	<p>The Corporation Chair advised that his paper was to brief members on progress on 2019-20 pay award negotiations at a national level for teaching and support staff on SFCA terms and conditions, and to seek the Corporation's view on a possible resolution for College staff.</p> <p>He pointed out that should negotiations for teaching and support staff unions reach an agreement that are within cost envelope of 2% that the College had budgeted for during 2019-20, then that could be implemented straight away at College without the need for a further meeting to discuss. He reminded the Corporation that if the national agreement were to exceed 2% then the Corporation will need to return for further discussion to determine the actual cost to the College of any higher award. He sought Corporation members' views.</p> <p>A Governor asked if the 2% increase would be flat across all grades. The Chair said that this would not necessarily be the case. For support staff some adjustments would have to be made to the lower points of the scale to accommodate changes to the national minimum wage; and the details of any settlement for both teaching and support staff were still very much a matter for negotiation. The important point was that, for implementation to take place, the total cost of the settlement must not exceed 2%.</p> <p>The Corporation agreed that if the national negotiations led to a settlement within the College's 2% budgeted cost, the award should be implemented without further reference to the Corporation.</p>	
19x.5	Integrated Financial Model	
	The Finance & Resources committee (FRC) Chair reminded the Corporation that the new Integrated Financial Model (IFM), the detailed figures within which had been presented by the College's Finance Director earlier in the day, must for this	

Ref		Action
	<p>year be submitted by 28 February to the ESFA. He drew members' attention to the summary sheets included in the papers, and pointed to a couple of lines/figures on the spreadsheets and a link to the figures the FD showed earlier, commenting that the budgeted surplus placed the College's financial health as 'good'. Should surpluses exceed that expected, then the financial health may return to 'outstanding'. The FRC had discussed the draft return in full on 5 February and the committee wished to now recommend it for Corporation approval.</p> <p>Governors thanked the FD for excellent timely work on the model which had involved a great deal of work that had not been of great benefit to the College.</p> <p>With no further questions, the Corporation approved the completed IFM for submission to the ESFA.</p>	
19x.6	Any other business	
	None. The meeting closed at 5.58pm	
19x.7	<p>Date of next meeting</p> <p><i>Tuesday 17 March 2020</i></p>	